

Declaration of the data processing in the Polygon application process in accordance with the data privacy regulation for job applicants

The protection of your personal data is of utmost importance to us. Therefore, we handle your data solely based on legal regulations (EU-DSGVO). In this data-security-information we inform you of the main aspects of the EU-Data-Privacy-Regulation and want to point to your rights as an affected person.

Contact data of the responsible person

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If you have any further questions about our data privacy, please use the before mentioned contact.

Legal ground and the purpose of data processing

Personalized data are only allowed to be collect for determined, clear and legitimized purposes. In case of a job-application, the purpose of the survey of your personalized data is the application procedure. Your applicant data will only be used for the transaction of the application procedure. Therefore, a provision of your data is necessary for a possible conclusion of a contract with Polygon. Although you are not legally or contractually obligated to transmit your data to us, we do need information about your person during the application procedure. In case of not providing the necessary data, we unfortunately cannot take you into account as a job-applicant.

Recipient of the data or categories of recipients

During the data processing your personalized data will not be transmitted to other recipients, but to the decision-maker within our company. Data of third parties won't be collected.

Provided duration of data storage

With the receipt of your application, your personalized data will be saved. If it comes to an employment contract, your application data will be added to a personnel file and stored up to three years after termination of the employment relationship. If no employment takes place, we will send the documents back to you or destroy them. Electronically stored data will be deleted.

Information about your rights as an affected person

It is stated in the notice that data subjects are free, always, to consult their data and to have them rectified or deleted by the security officers, if the data is unauthorizedly saved. If the survey/processing of your personalized data is based on an approval, you can cancel it any time. The legality about the processing remain unaffected until the revocation. Furthermore, you have the right to contact the data protection supervisory authority for complaints concerning the handling of your data.

Is there an automated decision making or profiling?

We do not use an automated evaluation process when reviewing your job-application.